OECD Employment Outlook 2023

Recent labour market developments

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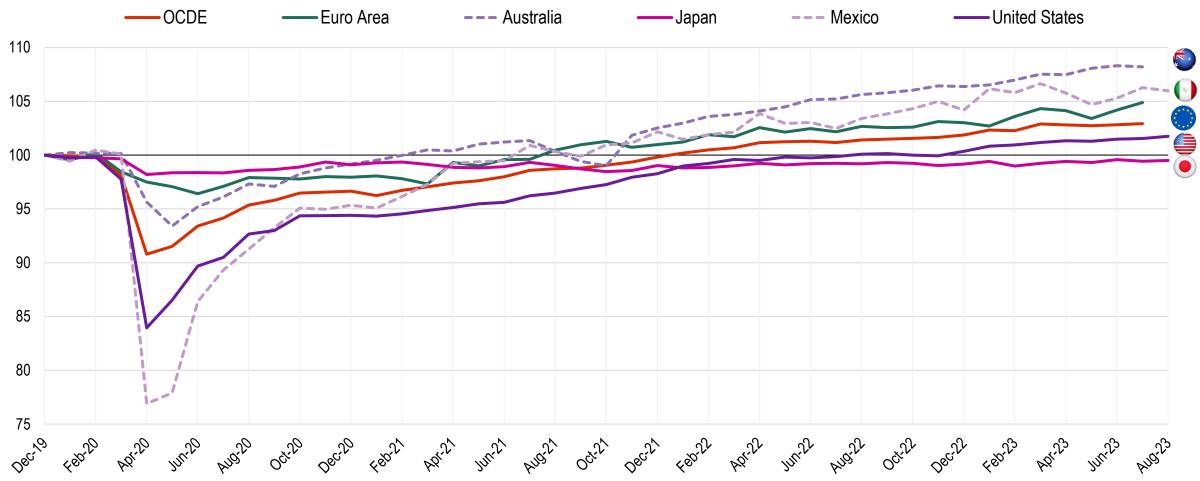
http://oe.cd/employment-outlook



Labour markets lost momentum but held their ground

Monthly employment level

Index base 100 in December 2019, seasonally adjusted data

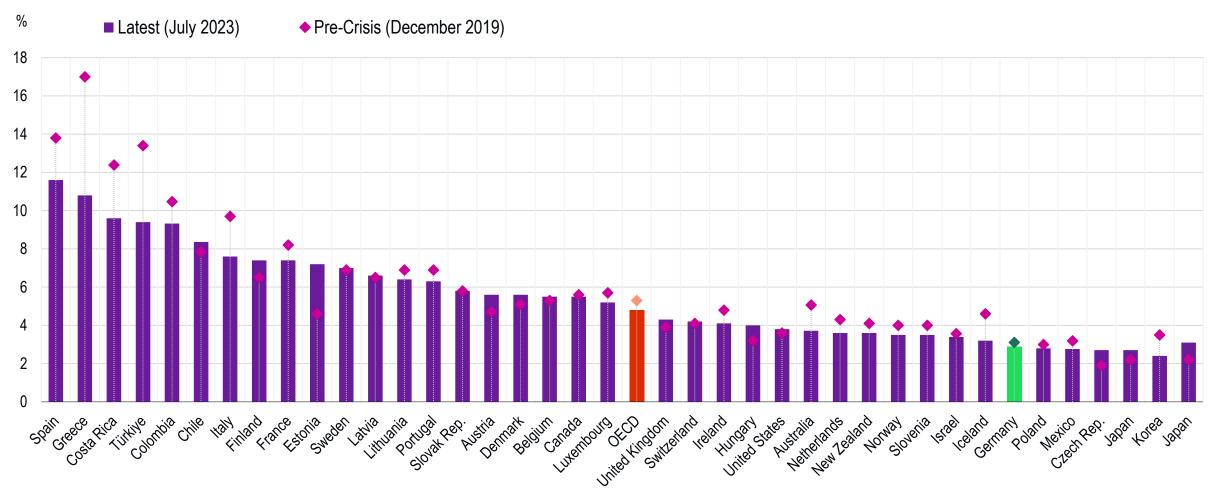




Unemployment reached historical low

Unemployment rates

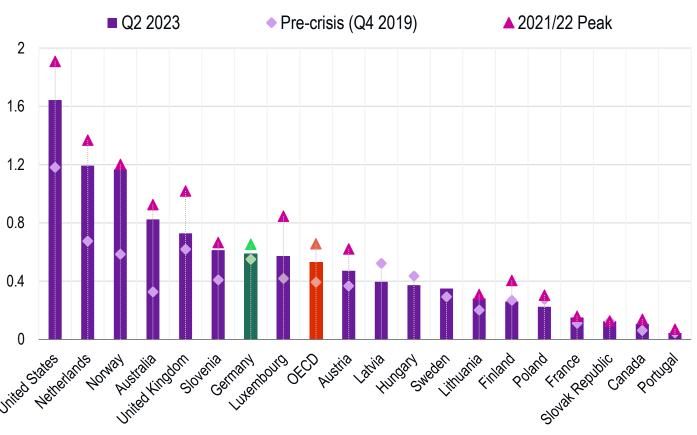
Percentage of total labour force, seasonally adjusted data



Labour markets remain tight in many countries even as pressure is easing

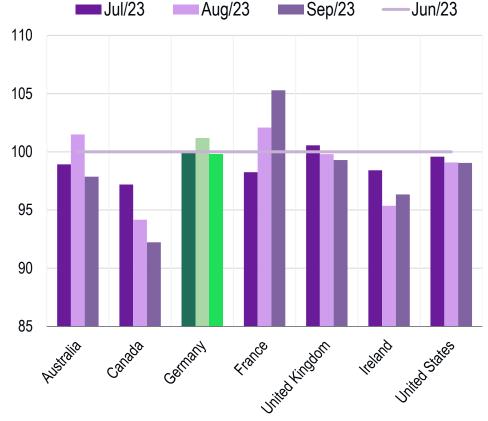
A. Number of vacancies per unemployed person

National definitions, seasonally adjusted data



B. Online job postings

June 2023 = 100, seasonally adjusted data

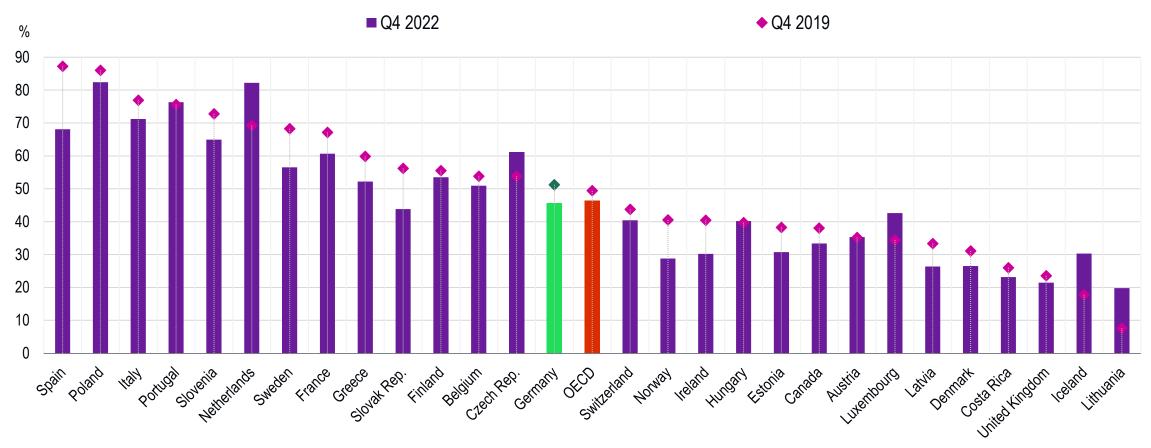




Employers are offering better deals in posted vacancies amid tight labour markets (I): more stable jobs

Temporary workers among new hires

Percentage share of new hires with a temporary contract

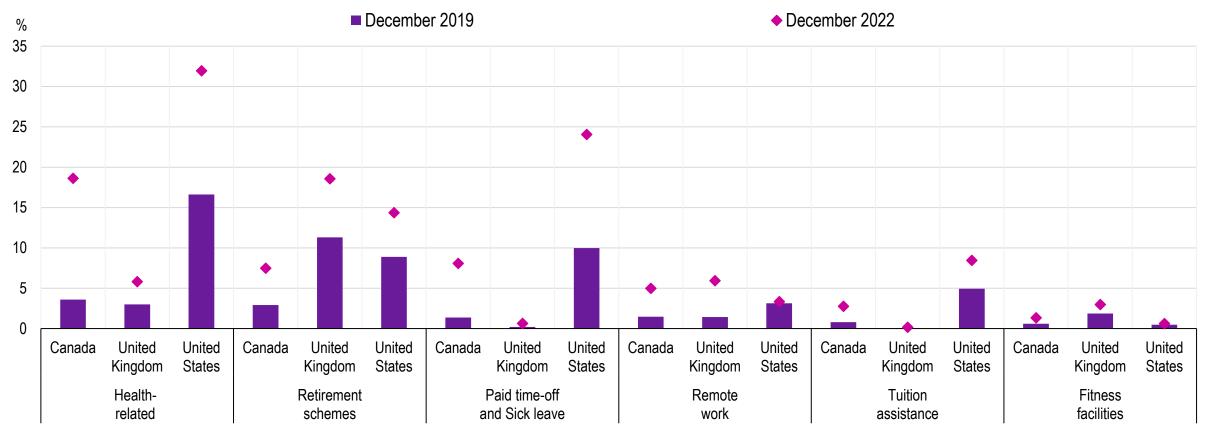




Employers are offering better deals in posted vacancies amid tight labour markets (II): more benefits

Online job postings offering benefits in Canada, the United Kingdom and the United States

Percentage share of job posting offering each benefit by country

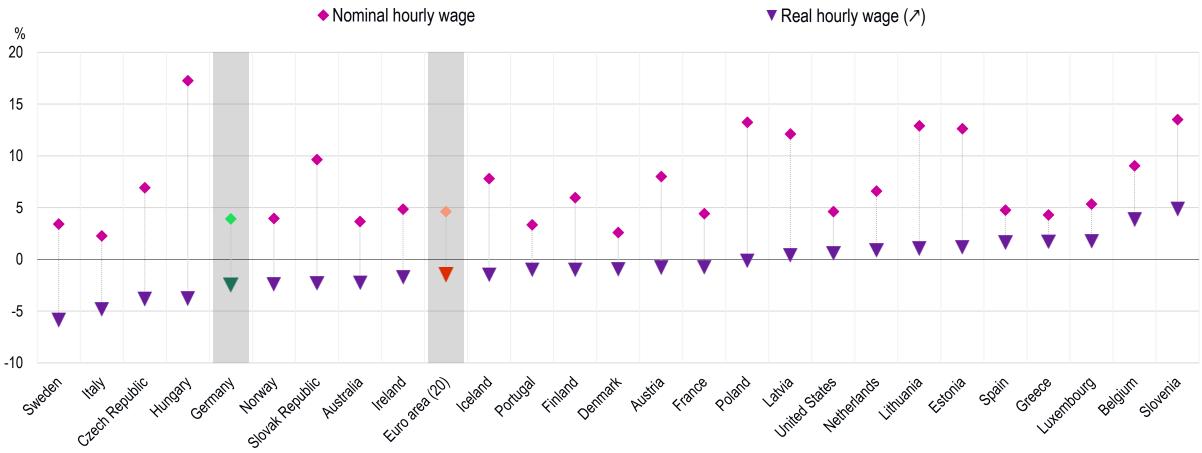




But real wages are falling, despite recent nominal wage growth

Change in nominal and real hourly wages

Year-on-year percentage change, Q2 2023



Minimum wages are keeping pace with inflation, but real gains may vanish over time if inflation remains high

Nominal and real minimum wages

Cumulative % change from December 2020 to August 2023

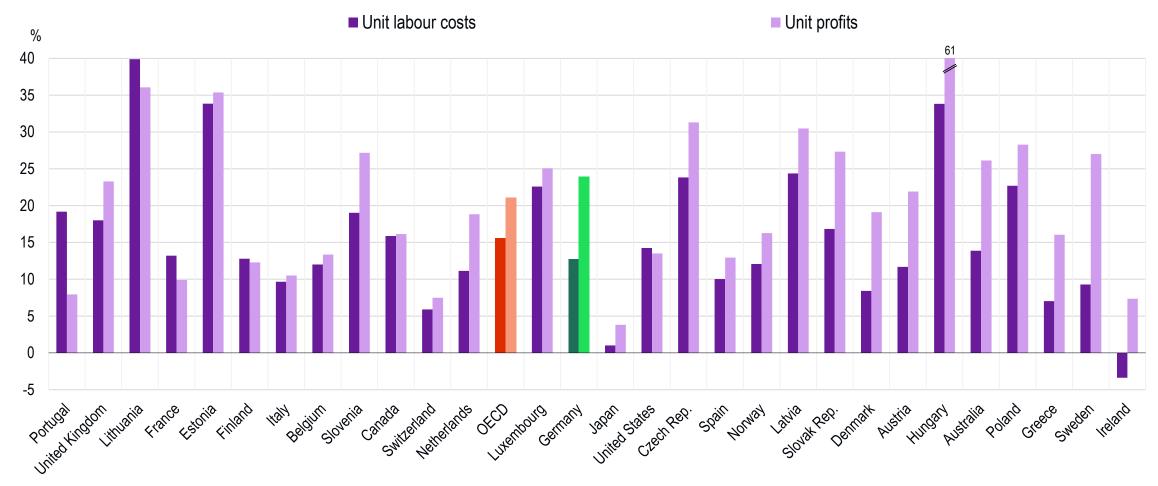




Wages have grown less than profits in many countries

Change in labour costs and profits

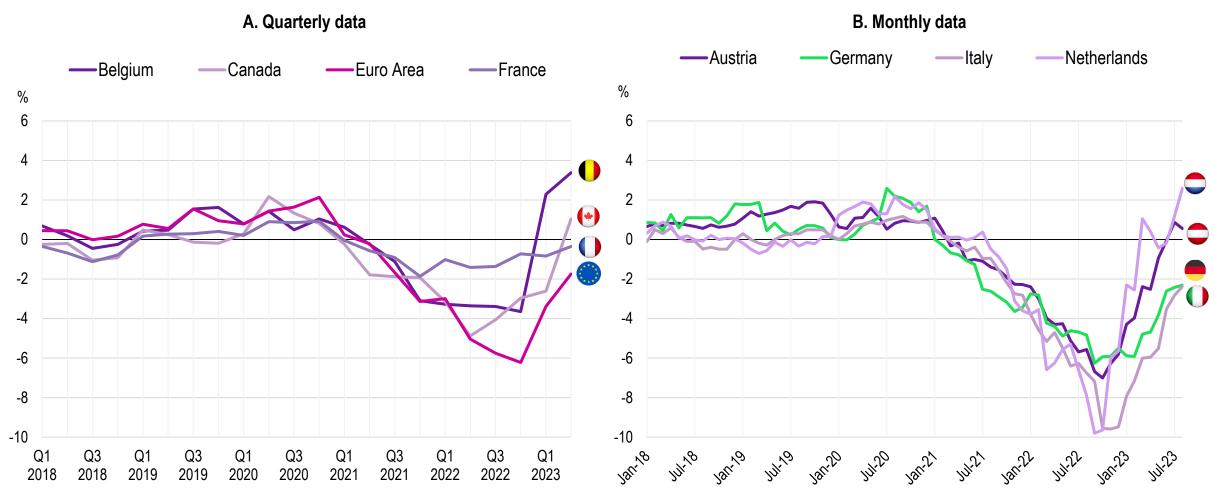
Percentage change from Q4 2019 to Q1 2023, seasonally adjusted data



Negotiated wages are reacting with longer delays

Negotiated wages in real terms

YoY % change in negotiated wages (i.e. resulting from collective agreements)



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